**SPHA Agenda – December Meeting**

1. State of SPHA
   1. How’s everyone?

* Everyone is great!
  1. Taxes Update
* We are in good shape, in touch with the right person
* General financial update
  + We will share a monthly readout of account balances moving forward
  + No other expenses on the horizon outside of upkeep (i.e. web maintenance)

1. Board Operations
   1. How we Operate as a Board

* We are still operating with just this group / flying by the seat of our pants. Next step is to get structure in place to grow and be a more sustainable organization
  + 1. Board Positions/descriptions
* We have loose positions in place now, but nothing official outside of for legal purposes
  + Legally, Steven T is president, Joey is VP, Steven L secretary/treasurer
    1. By-laws (Board voting process, How long board members have seats, etc.
* **The inaugural SPHA Governance Committee meeting will be on Wednesday, January 5 at 7pm - contact Randy or Alexis to receive an invitation to join the meeting!**
  + 1. How do our 3 pillars impact our goals/the community
    2. etc. (overall need regulations around these elements)
  1. **Assign working group #1** + timing for deliverables (Late January)
* **Working group #1 (governance committee): Alexis & Randy**

1. SPC 2022 - June 17th-19th, location TBD

* **Need to shop ice times & dates. By the next meeting, we should have a rough idea of prices and locations (Joey & Steven)**
  1. Messaging plan & calendar (assign owner)
     1. Marketing plan (social, PR., etc)
     2. Registration cadence
     3. Website update, landing page, interest form?
* Tournament-related working groups (PLURAL) will be discussed at the January meeting.
  1. Confirm/discuss # of teams/players
  2. DEI Lens – how can 2022 be more inclusive?
  3. Location confirmation + One Roof Partnership (Joey & Steven)
* **SPHA (Joey & Steven) + One Roof meeting on Monday, December 20 - will discuss broader SOTU w/ One Roof on where SPHA lives in their world, SPHA Classic 2022 interest/involvement/support**
* Kraken's Pride Night is Saturday, April 9 vs. Calgary - more to come. All on the call should save the date!